**PARAPARAUMU SCHOOL BOARD**

**Presiding Member and Principal**

**Purpose**

A professional, productive working relationship between the Presiding Member and the Principal is central and pivotal to school progress and achievement. The Presiding Member is a sounding board for the Principal (and vice versa) with a professional focus on progressing strategic objectives and annual targets.

## Scope

The relationship between the Presiding Member and the Principal is a professional one, based on integrity and mutual respect. The Presiding Member has no authority except that granted by the Board and does not act independently of the Board.

## Expectations and limitations

* the Presiding Member and Principal will work effectively as a team
* the Presiding Member supports the Principal (and vice versa) as appropriate
* the Presiding Member and Principal will follow school policies and procedures
* neither party will deliberately hold back information or knowingly misinform the other
* The Presiding Member and Principal will be honest with each other and not undermine the other’s authority

*Note: If the working relationship breaks down between the Presiding Member and Principal that has not been informally resolved (and is to the detriment of the school, the Board), consulting with the Principal, the Board may consider appointing a suitably qualified independent person to mediate or facilitate between the parties and/or undertake an impartial and objective assessment of the concern(s).*

## Procedures/supporting documentation

Presiding Member role description

Principal responsibility.

Delegations to the Principal*.*

## Monitoring

*Board may enter own monitoring and reporting procedures.*

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| Reviewed: 2022 | Next review: 2025 |