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| **Paraparaumu School Board**  **Behaviour Management Policy** |

**Behaviour Management**

**Purpose**

Paraparaumu School adopts a restorative approach to student behaviour management so that students learn acceptable behaviour and learn how to develop positive, healthy and respectful relationships with other students and their teachers.

**Scope**

Paraparaumu School has developed a proactive, school wide, behaviour management plan, guiding student behaviour and any disciplinary responses required.

Managing behaviour relies on consistently applying the school's behaviour plan and strategies to promote positive student behaviour. We expect high standards of conduct from our school community, visitors, parents and whanau. Board members, school leaders and staff will be expected to model positive behaviour for students at all times.

**Behaviour management guidelines**

1.School leaders and staff, including relievers, teacher aides, coaches and anyone involved in supporting students will maintain positive learning environments and relationships within the school community.

2.We make a clear statement of acceptable and unacceptable behaviour known to all staff, parents, and students.

3.All members of the school have a responsibility to recognise bullying or intimidation and to take action when they are aware of it happening.

4.We consistently apply our behaviour management strategies in all cases of unacceptable behaviour, and try to maintain the dignity of the student at all times.

5.Staff manage challenging behaviour and use de-escalation techniques if a student's behaviour is becoming out of control and/or poses a danger to themselves or others.

6.Physical restraint is only used to prevent imminent harm to the student or another person and only according to Ministry of Education physical restraint guidelines.

7.We action procedures outlined by the Ministry of Education for stand down, suspension or exclusion in cases of extreme and/or persistent behaviour.

8.We work with parents, whānau, staff and agencies if necessary, to plan individual programmes and strategies for students with particular behaviour difficulties. These students may be managed outside the school's behaviour plan.

9.Seclusion and corporal punishment are not used at Paraparaumu School.

**Parent concerns about student behaviour**

If a parent has a concern about an incident at school, the parent should contact the school and the school will deal with the concern.

Parents should not approach other students or parents about school behaviour incidents. This also applies to incidents that occur out of school time or off school grounds but when students are still connected with the school e.g. at camp or on school trips, while wearing school uniform, or travelling to and from school.

The Concerns and Complaints Process is available via this link…….

**Concerns involving children of staff members**

If a behaviour issue or a concern arises at school that involves the child of a currently employed staff member and another student or group of students, the staff member will not be involved in its resolution. A delegated staff member with no relationship to the student(s) will manage the incident.

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| Reviewed | Next review |